

**Hourly pay as
for workers in the road transport sector
National collective bargaining agreement for road transport and auxiliary transport activities**

**GOODS TRANSPORT WORKERS
Agreement of 7 april 2017
Basic hourly rate of pay in euros**

Group		Coefficient	Hourly rate
3 bis	Driver of a vehicle weighing up to 3,5 tonnes GVW	118M	9,88 €
4	Driver of a heavy goods vehicle weighing more than 3,5 tonnes and up to and including 11 tonnes GVW	120M	9,88 €
5	Driver of a heavy goods vehicle weighing more than 11 tonnes and up to and including 19 tonnes GVW	128M	9,88 €
6	Driver of a heavy goods vehicle weighing more than 19 tonnes GVW	138M	9,88 €
7	Highly qualified driver of a heavy goods vehicle	150M	10,06 €

Pursuant to the national collective bargaining agreement, the figures in the table above shall be increased as follows :

- 10,07 € : public holidays and sundays (less than 3 hours) ;
- 23,42 € : public holidays and sundays (more than 3 hours).

**PASSENGER TRANSPORT WORKERS
Addendum 108 of 18 april 2017
Basic hourly rate of pay in euros**

Group		Coefficient	Hourly rate
8	Coach driver– Worker responsible for driving a coach ; helps the conductor, including handling transported packages and expedited postage	138V	10,2089 €
9	Coach driver – conductor – Worker responsible for driving a coach, taking payment from passengers, and handling luggage and goods	140V	10,2834 €
9 bis	Touring coach driver – Worker having driven a coach for at least two years and meeting all the conditions set out in job description 8 or 9	145V	10,4961 €
10	Long-distance touring coach driver – Worker normally responsible for driving a luxury touring coach with at least 32 seats ; drives long-distance tourist routes, i.e. routes lasting for at least 5 days	150V	10,7512 €

Pursuant to the national collective bargaining agreement, the figures in the table above shall be increased as follows :

- 3 % : workers with a driver or conductor qualification ;
- 13,89 € : public holidays and sundays (less than 3 hours) ;
- 27,77 € : public holidays and sundays (more than 3 hours).

The national collective bargaining agreement provides for an increase on the guaranteed rates of pay under the following conditions for drivers of goods and passenger transport vehicles:

+2%, +4%, +6% and +8% after 2, 5, 10 and 15 years' service in the undertaking respectively.

The detailed classification of jobs by group, which indicates the coefficient applicable to an employee during his/her posting in France, can be found on the légifrance website at the following addresses :

For road haulage :

https://www.legifrance.gouv.fr/affichIDCCArticle.do;jsessionid=556C0CFD0C4B7A069F7CB8FC38C5E904.tpdjo16v_2?idArticle=KALIARTI000005849453&cidTexte=KALITEXT000005678897&dateTexte=20051212&categorieLien=id

For passenger road transport :

https://www.legifrance.gouv.fr/affichIDCCArticle.do;jsessionid=39B3F52891FDBCF05DDB504D8C19CAB5.tpdjo01v_3?idArticle=KALIARTI000005849460&cidTexte=KALITEXT000005678897&dateTexte=29990101&categorieLien=id